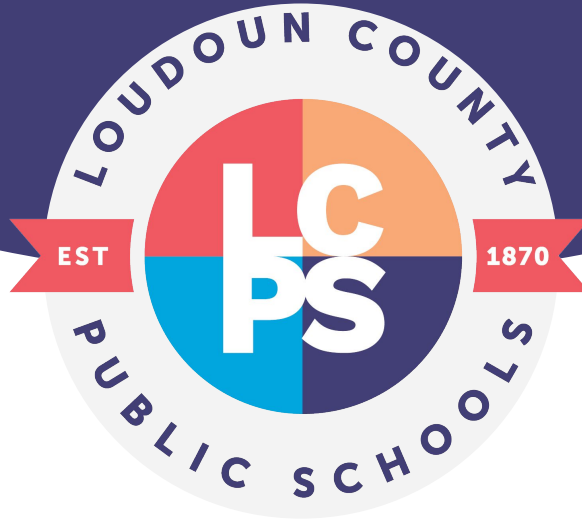




Ensuring Adequate Professional Development Time Due to New State Requirements for the 2024-2025 School Year

May 14, 2024



BACKGROUND AND NEW REQUIREMENTS



BACKGROUND



The Virginia Department of Education (VDOE) has announced several significant changes and new initiatives beginning in the 2024-2025 school year.

01.

02.

The changes and new initiatives will require additional professional learning and training for many LCPS staff members.



Educators have consistently shared that the three County-wide professional learnings days are not enough time to complete required training and professional learning opportunities, even prior to the new VDOE changes.

03.

04.

LCPS is examining practices around required training and professional learning to provide sufficient time for educators to learn about, process, and implement new requirements and initiatives.



WHAT'S NEW



THE VIRGINIA LITERACY ACT (VLA) INCLUDES ADDITIONAL REQUIREMENTS

- The **VLA** requires up to 27 hours of required training modules for educators in grades K-8.
- The **Virginia Language and Literacy Screening System** (VALLS) for grade 3 and new K-2 teachers.
- Implementation of VDOE approved **core and intervention resources** in ELA grades K-5.

WHAT'S NEW



NEW STANDARDS, TIGHTER TIMELINE

- **New Math Standards of Learning**
 - VDOE approved new mathematics standards on August 31, 2023.
 - Instructional implementation in SY 2024-2025.
 - Students will be assessed on new standards in SY 2024-2025.
- **New English Standards of Learning**
 - VDOE approved new English standards on March 28, 2024.
 - Instructional implementation in SY 2024-2025.
 - Unclear if students will be assessed on new standards in SY 2024-2025.

FOUR BUCKETS OF PROFESSIONAL LEARNING AND TRAINING

REQUIRED BY STATE CODE OR LAW

EXAMPLE: Bloodborne Pathogens

ACTION STEP: Likely no flexibility, but staff is reviewing to see if trainings can be abbreviated or skipped periodically and available on **July 1, 2024**.

REQUIRED BY LCPS

EXAMPLE: Policy 7560: Professional Conduct Training

ACTION STEP: May offer more flexibility. Staff is reviewing to see if trainings can be completed in an employee's first year and then every three years.

RECOMMENDED BY LCPS

EXAMPLE: English Language Development Standards

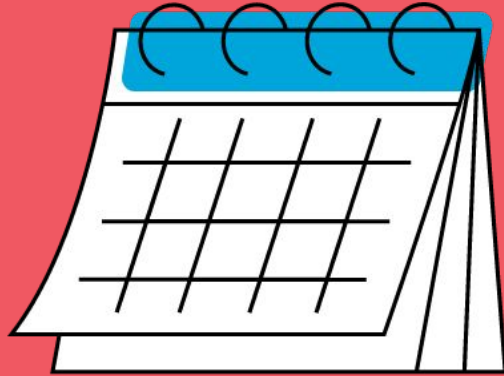
ACTION STEP: More flexibility exists, and staff is working to reduce the number of required professional development commitments.

NEW VDOE REQUIREMENTS

EXAMPLE: VLA Modules, ELA Core Resource Implementation, New ELA and Math Standards

ACTION STEP: Additional guidance from VDOE regarding timelines, requirements and resources will drive next steps by LCPS.





OPTIONS AND PROPOSED CALENDAR



OPTIONS CONSIDERED



REVIEW OF OPTIONS



Provide Early Release

- Concerns about high school athletics and other after school activities;
- High school students will still be in school when elementary school students are released early
- Concerns about the availability of bus drivers who may be working other jobs



Add Contractual Days

- Significant budget impact in the millions of dollars



Use Unassigned Days

- This time is already used by teachers to complete required training, planning, and other necessary tasks.



Adjust Arrival Times

- Families, students, and school staff are already familiar with a two-hour delay schedule.
- Allows after school practices, games, and other school activities to continue.



July						
S	M	T	W	T	F	S
	1	2	3	H	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August						
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				1	2	3
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11	12	13	W	CS	W	17
18	W	W	W	F	23	24
25	26	27	28	29	O	31

September						
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15	16	17	A	19	20	21
22	23	24	25	26	27	28
29	30					

October						
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27	28	29	W	W		

November						
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24	25	26	H	H	H	30

December						
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January						
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February						
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March						
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April						
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20	21	22	A	24	25	26
27	28	29	30			

May						
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11	12	13	A	15	16	17
18	19	20	A	22	23	24
25	H	27	28	29	30	31

June						
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14	15	L	W	W	H	W
21	22	23	24	25	26	27
28	29	30				

Calendar 15

RECOMMENDATION

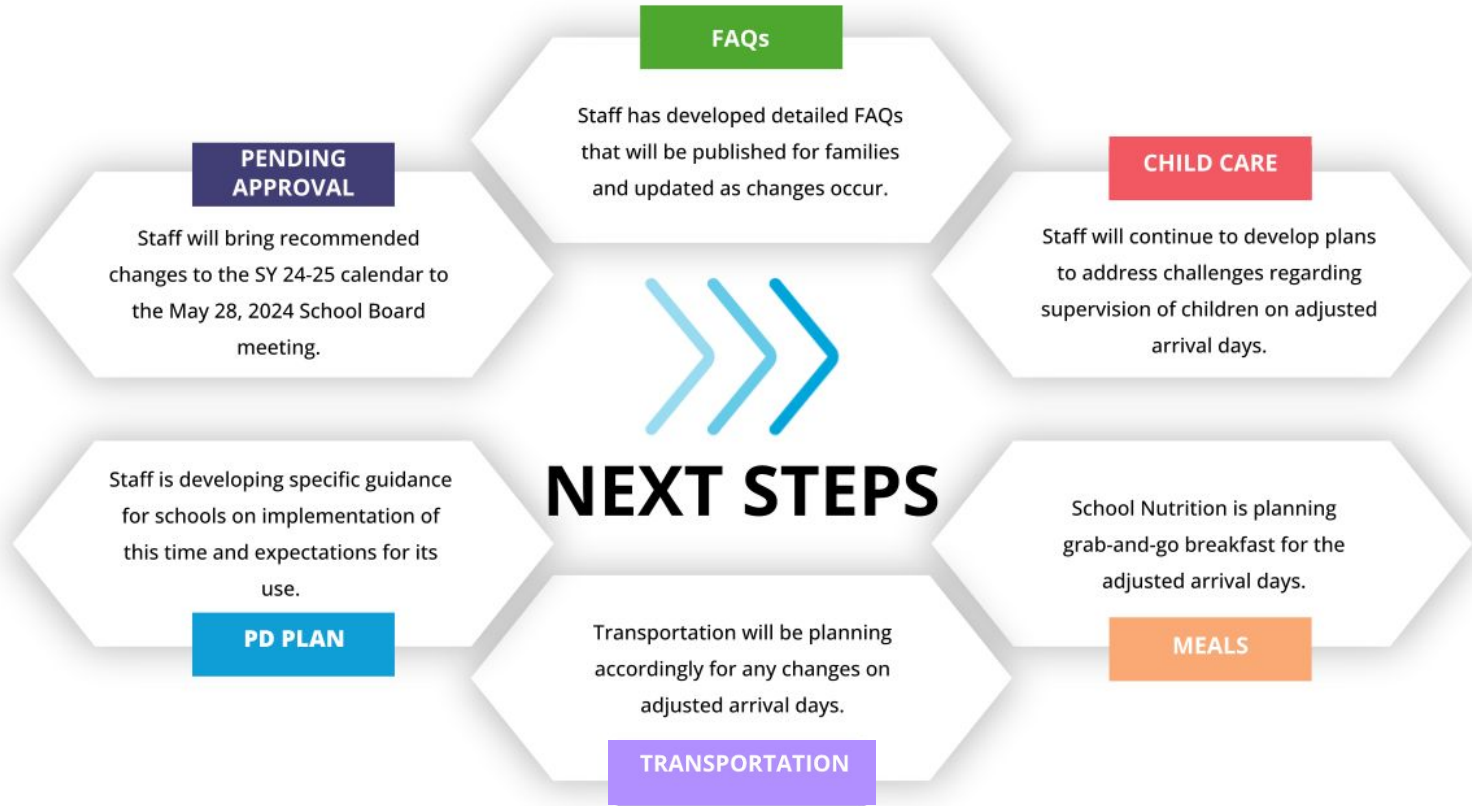
That the School Board approve a revised SY 24-25 calendar that includes sixteen adjusted arrival days for students, which will be utilized as professional development time for instructional staff.

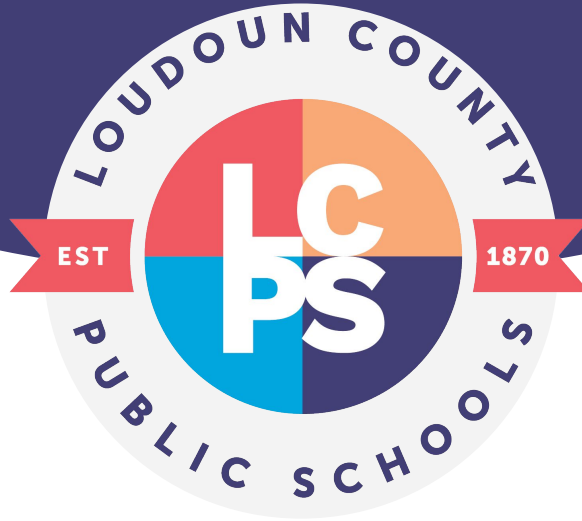




NEXT STEPS







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